

# **BOARD OF GOVERNORS**

# ANNUAL REPORT TO PARENTS 2023-2024



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# CHAIRPERSON'S REMARKS

Dear Parents,

Welcome to the 2023/2024 Cregagh Primary School and Deaf Unit Annual Report.

The Governors of Cregagh Primary School work closely with the Principal, Mr. Heggarty, and the staff to ensure the school provides the best possible education for your children. We are responsible for setting and overseeing various policies that guide the school in fulfilling its aims and objectives.

The Governors would like to once again express our appreciation for the hard work of both the teaching and non-teaching staff, who consistently promote the academic success, safety and well-being of the children.

This year, I would like to highlight two special events:

We were very pleased to welcome Mr. & Mrs. Pospiech to the school to unveil the very special Buddy Bench. This is a lasting tribute to Mateusz, who loved nothing more than to sit with a friend and chat.

The school's production of Robin Hood and the Sherwood Hoodies was another highlight. It was heartwarming to see so many children participate and showcase talents that aren't always visible in the classroom. Since productions were paused due to the Covid pandemic, this one was very enthusiastically welcomed by all.

Finally, we would like to extend our thanks to Mr. Heggarty and the staff for their tireless dedication to achieving the very best for our children. Despite financial constraints and numerous other challenges, their commitment remains unwavering.

Yours sincerely,

Moyra Hunter Chairperson & Safeguarding Governor

# BOARD OF GOVERNORS 2024 - 2027

# EA REPRESENTATIVES Mrs Moyra Hunter\* (Chair) Mr David Logan Mrs Ruth Jamison TRANSFERORS' REPRESENTATIVES Rev. Lucy Burden David David Logan David Logan

Rev. Robin Aicken Rev. Edward McKenzie

# PARENTS' REPRESENTATIVES

Mrs Ruth Jamison Mr A. Gatsi

## **TEACHERS' REPRESENTATIVE**

Mr. S. Higginson

HONORARY SECRETARY

Mr D. Heggarty (Principal)

NB: The board of governors was reconstituted over autumn 2024/spring 2025 with final appointments being ratified in April 2025

#### PRINCIPAL'S OVERVIEW REPORT

I am pleased to present the Annual Report for Cregagh Primary School, Belfast, for the academic year 2023–2024. This report outlines our school's achievements, financial overview, and strategic developments, reflecting our commitment to providing a nurturing and inclusive educational environment. Cregagh Primary School, located in South-East Belfast, has been serving the community since 1939. Our school is distinguished by its inclusive ethos, welcoming children from diverse backgrounds and being the only primary school in Northern Ireland with a specialist unit for deaf children.

As per the Department of Education Northern Ireland (DENI) data for 2023–24, Cregagh Primary School had an average enrolment of 139 pupils. The school employed a dedicated team of teaching and support staff, including specialists for our deaf unit, ensuring tailored educational experiences for all students. During the academic year we welcomed several new teaching assistants onto our staff. We had no retirements or departures. The school governors and staff are cognizant of the population changes within and without the Cregagh estate area and together, we continue to strive for enrolment and school growth in what is a crowded primary school 'marketplace'.

Our curriculum is designed to cater to the individual needs of our pupils, incorporating diagnostic assessments such as Progress in English and Maths (PTE and PTM) to identify areas for support or extension. We maintain open communication with parents through 'Meet the Teacher' sessions in September, parent-teacher consultations in October and May, and comprehensive annual reports issued in June. During the school year, staff, parents and children were canvassed for their views and opinions through questionnaires and other means. The results of these surveys were shared and will be important in feeding into our new cycle of School Development Planning for 2024-2027. We have been busy developing Play throughout our school over the past 12 months and have invested heavily in new play equipment. Play, and also beginning the work that leads to our school becoming a 'Forest School' status-holding school, will continue to be an important area for development for us going forward.

Cregagh Primary School prides itself on its caring and family-based environment. Our pastoral care system supports the well-being of all pupils, with particular attention to the needs of our deaf students and those from diverse cultural backgrounds. We promote inclusivity through various student-led groups, including the Eco Council, School Council, and Anti-Bullying Ambassadors. Thank you to our Parent Staff Association (PSA) for all the have done and continue to do by way of fund-raising and practical help.

The financial management of Cregagh Primary School adheres to the guidelines set by the Education Authority Northern Ireland. The 2023–24 Outturn Statements provide detailed information on the school's budget allocations and expenditures, ensuring transparency and accountability. In the 2023–24 academic year, Cregagh Primary School participated in the Extended Schools Programme, which aims to enhance educational outcomes for disadvantaged children by offering additional support services. This initiative is part of a broader effort to improve educational achievement across Northern Ireland. This year, all our expenditure was used to provide school counselling and subsidise the running costs of our Breakfast Club. Our school maintains strong ties with the local community through Shared Education initiatives and the Parent Staff Association (PSA). These collaborations foster a supportive network that enriches the educational experience of our pupils.

The 2023–24 academic year has been marked by significant achievements in academic performance, inclusivity, and community engagement. Cregagh Primary School remains committed to its mission of providing a high-quality, inclusive education that meets the needs of all its pupils.

Mr. David Heggarty (Principal)

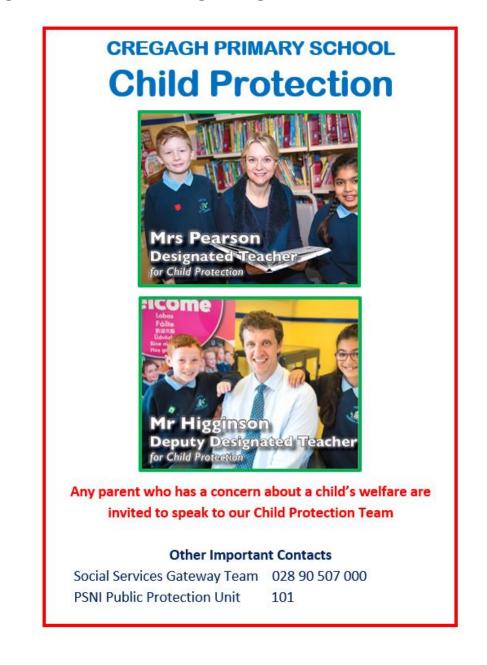
# **SAFEGUARDING & CHILD PROTECTION**

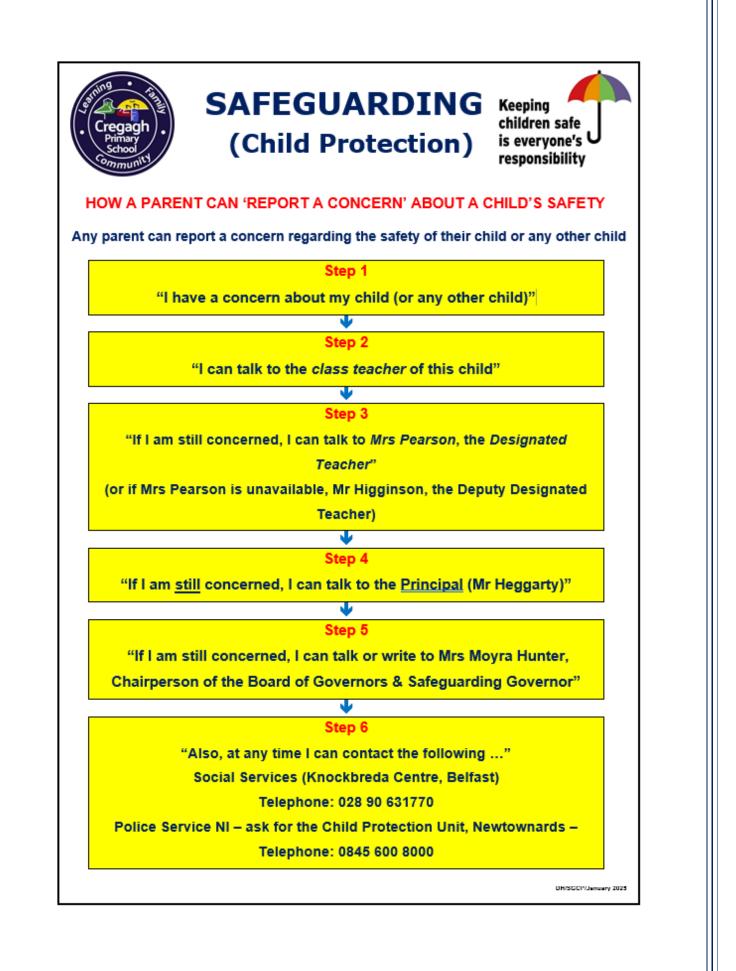
If there is concern about a child's welfare the relevant contact people are:

- Designated Teacher Mrs K. Pearson
- Deputy Designated Teacher Mr. S. Higginson
- School Principal Mr D. Heggarty



Designated Governor for Safeguarding & Child Protection – Mrs M. Hunter





SCHOOL AIMS					
Cregagh Primary School's aims are clearly stated, published & shared openly. Our school community welcomes everyone of goodwill and proactively seeks to work in partnership with other likeminded organisations, groups and individuals.					
Create a happy, caring, safe and secure atmosphere where children and staff feel valued;					
Develop a concern for the needs of others through an understanding of the Christian faith while promoting tolerance, understanding and a respect for others who hold different religious, moral and cultural values from our own;					
Teach a broad, balanced and challenging curriculum which extends the children's interests and experiences, providing opportunities for pupils to identify their aptitudes and areas for development;					
Recognise individual effort and promote high achievement in all areas;					
Develop confidence, resilience, self-esteem and independence in our pupils;					
Provide a stimulating and well-resourced learning environment with opportunities for imaginative and creative expression;					
Within a learning community ensure equality of opportunity for all and instil a love for life-long learning;					
Maintain a partnership between teachers, parents, governors and pupils;					
Maintain a strong relationship between school, local churches and the wider community.					
SCHOOL VISION STATEMENT					
Cregagh Primary School aspires to be:					
"A Family of Learning at the Heart of our Community" – working in					
partnership with the entire community, growing and learning together,					
celebrating inclusion, and respecting diversity.					
ASPIRE. BELIEVE. BELONG. ACHIEVE					

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#### THE CURRICULUM

In addition to the delivery of the Northern Ireland Curriculum, we endeavour to build selfconfidence, self-esteem, and a sense of responsibility and a respect for the property and feelings of others.

A variety of teaching approaches is adopted, based on practical experience whenever possible, with children working in class, small group and individual situations. All classes go on educational visits, with the Primary 7 pupils enjoying residential experiences to Castlewellan Castle and Forest Park.

There are 7 mainstream classes of mixed ability plus two Hearing Impaired classes with specialist teachers of the deaf. Our two Senior Teachers and Senior Leadership Team shares oversight responsibility for Safeguarding and Pastoral Care, Curriculum, Special Educational Needs and Assessment. A part-time learning support teacher provides literacy and numeracy support and several outreach teachers from the Education Authority provide additional teaching for a small number of pupils.

The statutory assessment procedures are in place with each child receiving an Annual Report, and the Primary 7's receiving a Record of Achievement at the end of June each year. Parents also have an opportunity to meet with their child's teacher on 2 formal occasions in the year to discuss progress; as well as an initial 'Meet the Teacher' meeting at the start of each new academic year. Parents are encouraged to maintain contact with their child's teacher and the principal is happy to meet with parents who may have a concern about their child's progress or welfare at any time throughout the school year.

### END OF KEY STAGE RESULTS

Internal assessment of children's learning, both cumulative and summative, did take place 2023-2024 despite ongoing industrial action by education unions preventing End of Key Stage Outcomes being reported; which are after all only one measure. Cregagh Primary School continued to carefully monitor and track each individual pupil's progress. For the purposes of this Annual Report, school is sharing the outcomes of its whole school targets.

		Outcome		
Overall Target - Raise whole school Reduce percentage of pupils in stanine Current school average from P1-P7 rel	1 2	2024 overall is 101* +1 from 2023(+6 from 2022) 2023 is 100 +5 from 2022		
Specific Targets	Actions	Outcome		
<ul> <li>Raise attainment to 28% of pupils in P1-P7 scoring in stanine bands 7-9 in PTE test in June 2024</li> <li>(Currently 27% across 2023)</li> </ul>	<ul> <li>Enthuse/engage pupils in the writing process-Free Write.</li> <li>Target P6 reluctant readers – new novels to be purchased for class.</li> <li>Continue to use Reciprocal Reading approaches in P3 (Dec)4,5,6&amp;7</li> <li>Weekly comprehension tasks-Collins/Lit Shed/ other</li> </ul>	Achieved – 28% June 2024 (Almost hearly all; 90%+ Most75-90; Majority50-74; significant minority30-49; a minority 10-29; and ver fev anall number – less than 10%		
scores; 2022 was 28%; NA is 23%)		iewa man nanoti -ieli ular 1070).		
<ul> <li>Raise attainments stanines 4-6 for around 50% (P1-P7) (Currently 43%;2022 was 44% - NA is 54%)</li> </ul>	<ul> <li>All children to receive high quality teaching of literacy</li> <li>Parental engagement – Bug Club (SH to send out reminders for Seesaw).</li> <li>Identify areas for development from previous year group and your current class.</li> </ul>	Not achieved – 45% increase 2% from last year.		
<ul> <li>Reduce the percentage of pupils in P1-P7 scoring in stanines 1-3 to 23% by June 2024.</li> <li>(Currently 30%; 2022 was 34% - NA is 23%).</li> </ul>	<ul> <li>Providing support for those children scoring in stanines 1-3:</li> <li>Withdrawal support – Learning support         <ul> <li>in class support where possible</li> <li>in class differentiation – push Reciprocal reading; weekly comprehension tasks.</li> </ul> </li> <li>IEPs reviewed</li> </ul>	Not achieved although we reduced from 30% to <u>27%</u> this year. Two years ago, it was at 34%		
Strengths: Overall average seen an in year (removal of statemented children?		a not removed from overall scores		

Overall Target				
Raise whole school standardised score average at 100 + by June 2024				
nines 1-3 to 23% (from 33%)	*102 overall average (+ from last year and +10 from 2022). 2023 – was 99 (+7 from 2022)			
Actions	Outcome			
<ul> <li>Complete additional planner to focus on CRA approach</li> </ul>	Achieved – 33% (+10%			
Upload videos/photographic evidence to Seesaw for MMcK.     Administer PTM11 by Feb 2024 (P7)	(Almost'nearly all; 90%+ Most75-90; Majority50-74; A significant minority3 49; a minority 10-29; and very few/a small number -less than 10%).			
<ul> <li>All children to have regular access to CPA teaching &amp; learning through daily mathematics lessons.</li> <li>Continue to develop Problem Solving skills – use of WRM to aid exposure to word style problems.</li> <li>Ensure all areas of Maths are covered before tests commence. E.g. data handling seems to be an area that needs developed (P4-P6).</li> </ul>	41% not achieved (mor have jumped to stanine 7-9)			
<ul> <li>Learning support.</li> <li>Identify areas for development from previous year group and your current class.</li> <li>IEPs reviewed</li> </ul>	26% - not achieved although improvement 7% since last year and 19% since two years ago.			
o 99. Big jump in     Statemented children's result	ts included in 2024's result			
	Actions         • All teaching staff to plan and implement CPA approach for problem solving         • Complete additional planner to focus on CPA approach.         • Upload videos/photographic evidence to Seesaw for MMcK.         • Administer PTM11 by Feb 2024 (P7)         • All children to have regular access to CPA teaching & learning through daily mathematics lessons.         • Continue to develop Problem Solving skills – use of WRM to aid exposure to word style problems.         • Ensure all areas of Maths are covered before tests commence. E.g. data handling seems to be an area that needs developed (P4-P6).         • Learning support.         • Identify areas for development from previous year group and your current class.         • IEP's reviewed			

Covid's impact upon pupil learning lingers like a shadow; making its presence felt still. While poor attendance continues to be a significant barrier to learning, progress and attainment for a small minority of children in our school. This is especially true for any children receiving additional support



# TO PASTURES NEW

The process of transferring is still unregulated with two separate systems of academic selection being run by Grammar Schools.

While this undeniably puts some pressure on our children, we as a staff try to support them in preparing for the tests. Additional teaching is available for pupils whose parents decide to enter them for the tests. This takes place outside of normal learning times.

In September 2025, our P7 pupils will commence learning in the following primary schools:

Aquinas Grammar	Ashfield Boys'	Ashfield Girls'		
Breda Academy	Dundonald High	Killard House		
Lagan College	Grosvenor Grammar	Malone Integrated		
Priory College	Strathearn	Wellington College		
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In 2023-24 there were, on average 139 pupils on roll with the attendance percentage at 91.5%

# **CREGAGH PRIMARY SCHOOL – GENERAL FUNDS ACCOUNT**

Opening Balance 1<sup>st</sup> April 2023 £10,316.87

#### Income

School Fund	£1,620
Gregg's Breakfast Fund	£1,500
Cookstown Recycling Textiles	£ 411
Signature Works Donation	£ 350
NIWM Travel Grant (school Trip)	£ 120
NDCS Grant	£1,000

#### **Charity Support**

Children in Need	£	200
Save the Children	£	250
RBL Poppy Appeal	£	200
TeamDot Christmas Appeal	£	100

Closing Balance 31<sup>st</sup> March 2024 £8,860.41

# CREGAGH PRIMARY SCHOOL - DELEGATED BUDGET 2023-24

SCHOOL FINANCIAL PLAN 2023 - 2026								
	School: Cregagh Primary		[	Cost Centre:		20433		
	EA Locality: East							
	-			**Only	complete cells in	yellow <sup>4</sup>	**	
A	Pupils and Teachers		YEAR 1		YEAR 2		YEAR 3	Т
			(2023-202	24)	(2024-2025	5)	(2025-2026)	
		Ootober 2022	October 202	3	Ootober 2024	4	October 2026	
1	Full Time Equivalent Enrolment (excluding Spec Unit pupils)	146	143		135		126	
2	Planned Teaching Complement (after amendment to Variables as below)	8.60	8.60		8.60		8.60	
3	Planned Pupil/Teacher Ratio (September)	16.98	16.63		15.70		14.65	
в	Changes in Teaching Staff		YEAR 1 Change In St	afr	Year 2 Change in Sta	aff	Year 3 Change in Staff	
4	Increase in Teachers							
5	Decrease in Teachers (enter as positive figure)							
с	Planned Expenditure		YEAR 1		YEAR 2*		YEAR 3*	
	Expenditure Summary		(2023-202) £	4)	(2024-2025) £ %		(2025-2026) £ %	
	Staff Costs		-	~	Ĩ	~	2 7	
٥	- Teaching		520,894	76.8%	540,409	78.9%	546,082 76	9%
7	- Non Teaching		101,966	15.0%	101,964	14.5%	101,964 14	_
8	Other Costs Premises, Fixed Plant and Grounds		926 72,112	0.1%	926	0.1%	926 a 73.562 ia	1%
9 10	Operating Costs		32,612	4.8%	32,938	4.7%		7%
	Non Capital Purchases		32,012	0.0%	02,000	0.0%		0%
12	Capital Expenditure			0.0%		0.0%	٥	0%
13	Less Income (enter as negative figure)		-49,920	-	-45,920	-	-45,920	-
14	Total Planned Expenditure		678,590		703,151		709,881	
	Estimated Savings (enter as a negative figure)							
15	Reduction in Teaching Staff (as per Variables)							
16	Please specify							
17	Please specify							
18	Estimated Additional Expenditure (enter as a positive figure)							
19	Increase in Teaching Staff (as per Variables) Please specify							
20	Please specify							
	reduc opeony							-1
21	Total Planned Expenditure after Savings and Additional Expenditure		678,590		703,151		709,881	_
	Budget							
22	Common Formula Funding (CFF) (Interim Allocation)	1	610.007		602,114	1	581.068	-,
22	SEND		8,757		8,757		8,757	
24	Other funding - (Please specify)							
25	Split Site Schools ONLY							
26	Total Budget		618,764		610,871		589,825	
E	In Year Movement							
27	In Year Underspend / (Overspend)		-59,827		-92,279		-120,056	
	Cumulative Surplus / Deficit							
28	Carry-over from previous year		29,433		-30,394		-122,673	
29	In Year Underspend / (Overspend) of delegated resources		-59,827		-92,279		-120,056	
30	Closing Cumulative Surplus/(Deficit) 31 March		-30,394		-122,673	٦ï	-242,729	
31	% Carry Over		-4.7%		-21.1%		-62.0%	
G	G CATEGORY Category 2							

#### SCHOOL FINANCIAL PLAN 2023 - 2026

As of November 2024 (the time of the writing of this report), Cregagh Primary School is classed by the EA as being a Financial Category 2 school meaning it is a school, "with an increasing deficit less than 5% (including those schools moving from surplus to deficit"). This follows an 8-year period of being classed as a Category 5 school.

The continuing underfunding of schools across NI and rising utility costs has led to most NI schools being in deficit; with 80% of school expected to be in deficit by 2028.

The Education Authority currently has a deficit more than £300,000,000 (https://www.bbc.co.uk/news/uk-northern-ireland-63578232). The principal and the Board of Governors will continue to exercise prudent financial oversight but will govern in the best interests of the children and staff of Cregagh Primary School.

